Rules of the Jungle

What we expect

The Cheddington cub pack is growing and we realise that to get the most out of each session that we run, we as leaders need to make it clear what we expect of both the pack and of the individuals within it. Fun is at the centre of everything we do and we also try to make sure that as cubs pass through the pack, they grow as individuals into responsible and caring young people. To help them with that and in addition to the cubs scout promise and law http://scouts.org.uk/supportresources/761/promise-law-and-motto?cat=12,66&moduleID=10, we wish to encourage good behaviour with some simple jungle rules.

- 1. Each Cub Scout will show respect to leaders, other Cub Scouts, parents, and guests.
- 2. Each Cub Scout will listen and pay attention at all times. If you have a question, put your hand up and wait patiently until the leader has finished talking and you are invited to speak.
- 3. Each Cub Scout will respect other Cub Scout's property and other Cub Scouts at all times.
- 4. Cub Scout uniform will be worn at every meeting unless directed by the leaders (e.g. a climbing session for example). We ask that mobile phones, game consoles and other similar devices are left at home.

All cubs will be rewarded with a treat at the end of every half term if they show that they can keep to these simple rules.

If things go wrong

We are proud of our cub pack and very rarely do we have a situation that requires our attention beyond a brief reprimand. It has always been the case that cubs will shake hands after any minor dispute and we expect that to continue. However, we want to be clear what will happen if a cub goes beyond what we find acceptable. In future, we will use a straightforward red card scheme and 'time outs' that has been successfully used by other packs.

<u>Disruptive behaviour – time out</u>

Sometimes, cubs will attempt to undermine a session through disruptive behaviour, such as talking over a leader, cracking jokes at inappropriate occasions, pulling faces etc. These are not helpful and often it means that we are unable to run the games because time has been wasted earlier in the session. Cubs rightly love their games and we want to preserve that. We shall continue to do what has worked in the past and shall use 'time out' periods within sessions.

What happens in the event of disruptive behaviour?

Cubs will be asked to leave the pack and sit or stand on the sidelines in silence. At the appropriate time (5-10mins) they will be invited back into the session. Each time out will be kept on a register. If a cub repeatedly disrupt sessions they will not be invited to play the exciting games that we are so

proud of. We will not tolerate week after week of disruptive behaviour and will inform the cub in the presence of their parent that they need to change their behaviour otherwise they will get a red card. A red card will be incurred if in 3 time-outs have been given to a cub in a half term's worth of sessions (normally 6 weeks). A clear slate for "time outs" will begin at the start of each half term for all cubs.

<u>Serious Misbehaviour – a Red Card</u>

A <u>Red Card</u> will be issued should a lack of respect to leaders and cubs be shown. This includes, but is not limited by the following: swearing or abusive language, bullying, threatening behaviour, fighting or stealing. These are unacceptable and offensive behaviours and will not be tolerated at any time. Our sessions are all about fun and having a good time. We do not want cubs to fear coming to our sessions because of the actions of another cub(s).

What happens in the event of a lack of respect?

If a cub(s) over steps the mark, we shall:

- 1. Deal directly with the individual(s) concerned by removing them from the rest of the pack.
- 2. If needed, we shall ask them to calm down and then explain what it is they have done wrong. Two leaders will discuss the case and agree whether it is right to issue a red card.
- 3. In the event that a red card is issued, a leader will either telephone the parent and explain what has happened or meet a parent at the end of the session. A record will be made.
- 4. Importantly, if a cub is in receipt of a red card, they will not be invited back to the next session even if it is over half term. If a cub is a sixer or seconder at the time of the offence, they will automatically lose their position.
- 5. On their return, they must make a formal apology to the pack at the beginning of the session. Our experience is that in the heat of the moment cubs are not in the right frame of mind to apologise immediately after the incident.

Cubs must remember that red cards apply on camp, trips and outings and in all cases, we reserve the right to send them home immediately.

To show that cubs and parents have read and understand the 'Rules of the Jungle', both must sign this document and return it to the leaders within two weeks after receipt.

Cubs Sign:	
Parents Sign:	Date:

Leader: Nicola Chang. Assistants: Jeanette Barnes, James Bell, Tony Daly, Karin Hing, Chris Spencer,